

Dale's School Board Meeting Recap

May 20, 2019 School Board Meeting

Our Mission Together

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement and Student Support

Teaching and Learning Feature: Brooke Krohn and four Grade 5 students presented on their Kindness Retreat experience earlier this year. Thank you Brooke!

Extended Field Trip Request: The Board approved an Extended Field Trip Request from Miles Otstot for the Band to travel to San Antonio, Texas, from December 26, 2019, through January 1, 2020. Thank you Miles for being in attendance to present and respond to questions.

Graduation Class of 2019: The Board approved the Graduating Class of 2019 with 65 graduating seniors contingent upon each student satisfying all graduation requirement.

Workforce

Employment – The Board approved the following employment assignments.

- Brittney Nesbit—1st Grade Teacher, BA Step 1, effective 2019-2020 school year
- Marcus Fischer—5th Grade Teacher, BA Step 1, effective 2019-2020 school year
- Morgan Clark—4th Grade Teacher, BA Step 1, effective 2019-2020 school year
- Cynthia Gail—Secondary Art Teacher, BA Step 10, effective 2019-2020 school year
- Todd Olson—7-12th Grade Math Teacher, MA+30, Step 9, effective 2019-2020 school year
- Corwyn Gehring—Custodian effective May 21, 2019
- Elizabeth Stiernagle—Guidance Counselor, MA+10, Step 2, effective 2019-2020 school year

Resignations / Retirements – The Board approved the following resignations and retirements

- Kelsey Eide—Secondary Paraprofessional, 2 years
- Drew Paukert—5th Grade Teacher, 5 years
- Tim Stoesz—School Counselor, 28 years
- Jenny Stoesz—7-12th Grade Math Teacher, 22 years
- Nicole Schiell—Elementary Paraprofessional, 4 years
- Kelsey Routh—Reading Intervention Teacher, 2 years
- Audrey Weiske – Secondary Paraprofessional, Retirement, 1 year

Certified Occupational Therapist Assistant (COTA) Agreement with J-W-P: The Board renewed the agreement with the Janesville-Waldorf-Pemberton Public Schools for Instructional Staff Sharing of the COTA for the 2019-2020 school year. The COTA's time will continue to be split with 60% in our District and 40% in the JWP District. The specific employee agreement is planned to be presented to the Board at the June 17 meeting.

2019-2020 Staffing Plan: The Board approved the 2019-2020 staffing plan that was presented at the April Board meeting. No modifications to the plan had been made.

2019-2020 Staff Development Plan: The Board approved the 2019-2020 Staff Development Plan that was recommended by the Staff Development Committee.

Teaching Contract Non-renewals: The Board approved the non-renewals of two teaching contracts for non-performance reasons effective the end of the 2018-2019 school year including a position reduction and a limited license requiring the non-renewal. The teachers are:

- Jenifer O'Donnell—Business Teacher
- Kara Kahle—Preschool Teacher

Teacher Contract Renewals: The Board approved the renewal of the following teacher contracts for the 2019-2020 school year contingent upon successful license renewal.

- Lise Weegman – Business Education
- Ryan Evans – Special Education Early Childhood
- Barb Roesler – Middle School Science

Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

New Richland Firefighters	Ellendale Gym Mats	\$614.77
Hartland Firefighters	Ellendale Gym Mats	\$614.78
Channel Seed—Mike DenHerder	Clay Target Sponsor 2019	\$500.00
Hartland Firefighters Relief Assoc	Clay Target Sponsor 2019	\$500.00
New Richland Area Sportsmen’s Club	Clay Target Sponsor 2019	\$500.00
New Richland Firemen’s Relief Assoc	Clay Target Sponsor 2019	\$500.00
Aro Accounting—Hartland	Clay Target Sponsor 2019	\$250.00
Barta Machine—Warsaw	Clay Target Sponsor 2019	\$200.00
Dave’s Body Shop—Waseca	Clay Target Sponsor 2019	\$200.00
L&D Ag Service Inc—Hartland	Clay Target Sponsor 2019	\$250.00
Olson Excavating LLC—Hartland	Clay Target Sponsor 2019	\$200.00
Scott/Suzanne Dickson—Albert Lea	Clay Target Sponsor 2019	\$250.00
Slowinski Flooring—Austin	Clay Target Sponsor 2019	\$200.00
Southfork Seed Dan Harguth—Waseca	Clay Target Sponsor 2019	\$250.00
TNT Body Shop—Hartland	Clay Target Sponsor 2019	\$250.00
Blue Knights of MN	Clay Target Sponsor 2019	\$100.00
Dale Phillips—Hartland	Clay Target Sponsor 2019	\$100.00
Geneva Lumber Co—Geneva	Clay Target Sponsor 2019	\$100.00
High Yield—Hartland	Clay Target Sponsor 2019	\$100.00
Misgen Auto Parts, Inc—Ellendale	Clay Target Sponsor 2019	\$100.00
Nitemare Drag Racing—Squaw Lake	Clay Target Sponsor 2019	\$125.00
Roesler Seeds—Minnesota Lake	Clay Target Sponsor 2019	\$100.00
Sequoia Landscape Co—Ellendale	Clay Target Sponsor 2019	\$100.00
Todd Neitzel Construction—Waseca	Clay Target Sponsor 2019	\$100.00
American Insurance Group—Albert Lea	Clay Target Sponsor 2019	\$ 25.00
Arnfelt Chiropractic—Waseca	Clay Target Sponsor 2019	\$ 75.00
Clarks Grove Vet Clinic—Clarks Grove	Clay Target Sponsor 2019	\$ 50.00
Eagle Concrete—Waseca	Clay Target Sponsor 2019	\$ 75.00
Nokomis Wenonah LLC	Donation	\$5,976.00
Rosenau Legacy of Angels	Guided Reading Support	\$2,000.00
Rosenau Legacy of Angels	Reading/Spelling System Title 1/SPED	\$3,500.00
CFS Foundation	FFA	\$1,500.00
Land O’Lakes Foundation	FFA	\$1,500.00
Maple Island Foundation	SPED Title 1 Education Program	\$500.00
Anonymous	Power Up/Summer Program	\$300.00
NRHEG After Prom Party	Senior Class Donation	\$300.00
NRHEG PTO	Ellendale Wireless Mic System	\$4,969.72
Sue Kulseth	Lost & Found Rack Materials	\$149.00
Woods Classes	Labor Building the Lost & Found Rack	
	Total:	\$27,124.27
	Total to Date:	\$67,243.50

Optional Student Insurance Plan: The Board approved the Student Assurance service for the optional student insurance program for 2019-2020. The cost has not increased from this year.

2018-2019 Revised Budget: The Board approved the 2018-2019 revised budget as presented with a projected revenue of \$10,948,075, and expenditures of \$11,156,948. Since the Board revised the budget in March, the deficit has decreased by about \$57,000 to approximately \$208,000. However, this represents an approximate deficit increase of \$65,000 when compared to the planned deficit budget adopted in June 2018.

2019-2020 Proposed Budget: The Board approved a planned deficit budget for 2019-2020 based on a projected revenue of \$10,806,801 and expenditures of \$10,937,639, resulting in a deficit gap of about \$131,000. The approved budget included the reduction of the Curriculum and Instruction Director position to 0.5 FTE and a 10% reduction in general supplies and equipment for office and classrooms. The Board will determine if further budget reduction actions are to occur for 2019-2020.

Health Insurance Bid for 2019-2020: The Board approved the change in health insurance plans and carrier for 2019-2020 to the Public Employee Insurance Program (PEIP). This recommendation was made largely due to the premium cost savings. There was an estimated \$300,000 cost savings between the PEIP offer and the Service Cooperative renewal. The District's largest bargaining unit voted in favor of that recommendation. NRHEG plans to move to PEIP with an effective date of 7/1/2019.

The District conducted a formal Request for Proposal solicitation which commenced on January 24th, 2019. Three qualified bids were received and opened on March 26, in the presence of members of the District Insurance Committee. The Insurance Committee then met on April 15 and examined the costs and plan benefits for each of the bids received including South Central Service Cooperative, Blue Cross, PEIP and Health Partners. The District also received a decline to quote from five other carriers.

Thank you to the members of the Insurance Committee including: Deb Bently, Karla Christopherson, Mark Domeier, Barb Hagen, Becky Jensen, Samantha Klukow, Teri Kormann, Corrine Schuller, and Pat Theuer. Thank you also to Justin Kroeger and Mike Lynner from Flexible Benefit Consulting (FBC). FBC has been a valuable contributor to the Insurance Committee's work leading to this recommendation.

Northland Securities Agreement: The Board reaffirmed its the engagement with Northland Securities to provide bond proceed investment services as underwriter in a negotiated sale for the referendum projects approved as part of the April 19 special election.

Facilities

ISG Agreement and Construction Delivery Model – The Board took a total of three actions related to next steps in securing architectural, engineering, and construction management services for the referendum projects approved as part of the April 9 special election. The actions included:

- Engage in an agreement with ISG to provide architectural and engineering services
- Utilize the Construction Management Agent delivery model
- Direct the Building and Grounds Committee to make recommendation on selecting a Construction Management Agent

Miscellaneous

Statewide Enrollment Options: One (1) resident student choosing online school for the 2019-2020 school year.